

## **AOF Board Minutes, December 1, 2012**

Present: Kemble Yates, Jacqueline Arante, Alan Bakalinsky, Greg Monahan, and Tim Thompson. Kristen Leonard and Chris Parta from C&E Systems were also present.

Meeting was called to order at 10:10 by President Tim Thompson.

Minutes from the October 13, 2012 meeting were approved.

The Treasurer's report was reviewed. Kemble also announced that our tax return has been filed, and he will check into our exact correct tax category.

Tim announced that Steve Gibbons from WOU has resigned, and has offered to help find a replacement. We also still need a member from UO.

### **Campus Reports**

OIT (TT): Tim has become chair of the Fiscal Committee at OIT. OIT will be borrowing \$10 M from the OUS internal bank. The institution needs to sell its building in Clackamas. OIT's enrollment is up 6%.

OSU (AB): President Ray has announced a plan to combat salary compression of Associate and Full Professors. Alan has recently become a senator, but his term will be up this fall.

SOU (KY): A major initiative to prioritize academic and non-academic programs is underway. Kemble is a member of the academic side review. The final outcome will be to rank all programs into five quintiles. The Chancellor and three board members visited this past week; no real big news. There is a growing frustration with many personnel decisions on campus.

EOU (GM): Recently visited for homecoming, and the brand new library is gorgeous. A lot of new building or major remodeling is going on. The union has exercised a reopener on salary in an attempt to gain an additional 2% (to make them comparable to WOU in this biennium). Greg also mentioned that Elwyn Martin will be the EOU AOF member beginning in January.

PSU (JA): PSU has begun an initiative called "reTHINK PSU", which includes a categorization of the faculty. The Dean will now control how tenure line openings are filled – and many will be non-tenure lines. Class sizes continue to increase (e.g. 40 in writing classes). An Associate Vice President of Online Learning was recently hired. Enrollments are down slightly. Administration has asked the Senate to create a committee to revise Pay, Promotion, and Tenure guidelines.

### **Membership**

Greg talked a bit about some of our history and challenges. Greg believes we need a more personal touch, and try to engage current members to help us recruit new members. Kristen pointed out that we need to be doing more communicating directly with our members. Greg volunteered to help us with us. We asked him to send us a proposal, and we will consider this through e-mail.

### **Statewide AAUP report (JA)**

Jacqueline reminded us that the organizing group will next meet January 12, 2013 at UO. And a statewide annual meeting will be held April 5-6 at PSU.

## **Lobbyist Report (KL and CP):**

Election 2012 results: Senate still 16D – 14R. House now 34D – 26R. Kristen walked us through some of the new Senators and Representatives, and the leadership in each house that has emerged (mostly the same as 2011). Committees will be announced in January.

The key ballot measures affecting state funding had favorable results: the estate tax phase out failed, and the corporate kicker reallocated to a rainy day fund for education passed.

The legislature's Joint University Governance Commission (JUGC) will submit its final report to the House Higher Education and Senate Education committees next week (12-12-12).

We briefly discussed the Governor's proposed budget and the surprise proposal to create a new agency called the Department of Post-Secondary Education. It's too soon to know what's really behind the latter.

**PEBB and Tier 4** The OUS has submitted two reports related to SB 242. OUS proposes that it stay in PEBB through 2014, but that it get an offset for its subsidy to the larger system. It also proposes a Tier 4 for ORP which is a largely defined contribution plan.

**PERS** The Governor's budget assumes two "reforms": the "out-of-state remedy" increase would go away but more alarmingly a COLA cap (\$24,000 annual) on all current and future retirees. Basically, there are far more immediate savings on PERS from limiting COLA's than from, say, reducing or eliminating the 6% pick-up.

Kristen and Chris impressed upon us that this issue will be a fast-moving target in this session.

## **Next Meeting**

We agreed to meet next on January 26 at C&E's new digs (3321 SE 20<sup>th</sup> & Powell, 97202).

The meeting adjourned at 1:20 PM.

## **ANNUAL MEETING**

Called to order at 1:21.

As there were no additional nominees, it was moved & seconded to accept the slate of the nominating committee:

Tim Thompson, President

Alan Bakalinsky, Vice-President

Kemble Yates, Secretary-Treasurer

No additional business was conducted, and the meeting was adjourned at 1:30 PM.