

November 12, 2011

Present: Kemble Yates, Jacqueline Arante, Stephen Gibbons, Tim Thompson, Greg Monahan, and Alan Bakalinsky. Chris Parta and Kristen Leonard from C&E Systems were also present.

Meeting was called to order at 10:10 by President Tim Thompson.

Minutes from the September 24, 2011 meeting approved.

Treasurer's report was accepted.

President's Report

We briefly discussed our elections & decided to keep the same leadership until we can check our bylaws, and run a compliant election.

OIT Campus Report (TT):

OIT has completed drilling two wells (one geothermal and one injection), and the results are disappointing. The administration reversed its decision to reduce distance education compensation by 20% for Fall, but word is that reduction will go into effect for Winter and Spring. The President has proposed only a 2% increase for Sept. 16, 2012 as their first raise. Then two 2% raises at some points during the academic year 2012-13. Concerns about the Wilsonville campus continue. Debt service is over \$750,000 per year now. Faculty unhappiness is so great that discussion of unionizing is definitely on the radar.

OSU Campus report (AB):

Huge enrollment increase – now over 25,000 students. In addition to a 4% and 4% increase in each January, a 1% (of total salary pool) will be used to address equity issues. Also, approximately 5% of the faculty will receive merit increases of \$1,500 base pay increases. The College of Agriculture is changing from 75% 11 month FTE appointments to 9 month appointments. Alan mentioned that he will be looking for someone to replace him on the AOF board.

PSU Campus report (JA):

The size of the PSU Faculty Senate has been reduced. Reserves are strong, but reasons are always found as to why they can't be spent on faculty compensation. The Provost has announced his retirement at the end of the year. Another bone of contention is all of the new ranks being proposed by OUS. There is real concern that most of the future hiring will be done in non-tenure-track lines. Bargaining has now gone to mediation – best offer by administration so far is 4% (COLA) and 4% (merit). Faculty calculate that approximately 30% of the faculty would get no merit pay. The students are fired up &

will walk out this coming Wednesday – they are increasingly frustrated with the lack of accountability as to how their tuition dollars are spent & the debt they incur to get their collegiate education.

WOU Campus report (SG):

President Minahan has now retired (this summer). The faculty were not interested in having the Provost Neely become acting/interim President. Instead, VP for Finance and Administration Mark Weiss was named interim President. He's liked but conservative. He's been stingy on approving searches. There'll be a search next year for the new President to come on some time in 2013. Enrollment increases not as great as hoped, and the plan is to gradually roll back the "Tuition Promise". New Science Building project is underway.

SOU Campus report (KY):

APSOU has reached tentative agreement on its collective bargaining agreement for 2011-13. Salary provisions include floor increases on each Sept. (for increase in year-in-rank), and scale increases for January 1, 2012 (3-4%, depending on rank) and June 1, 2013 (3.67-6.87%, depending on rank). The Senate continues to work on revising promotion and tenure guidelines.

EOU Campus report (GM):

A lot of building going on, including a class room building and the student union building. Negotiations ongoing (attempting to do through "interest-based bargaining"). So far, EOU administration is pushing back on a salary model based on WOU's settlement. Distance learning is also a source of disagreement. There is also a new dispute regarding which how high school teachers will be certified to teach classes with EOU credit.

Lobbyist Report (KL and CP):

Legislature is gearing up for its first "even year session" which can last five weeks basically over February, 2012. Bill filing deadlines are in January. Focus will no doubt be on dealing with health care issues and overall budget balancing. The Governor has a new education policy advisor, Cannon, and Kristen is optimistic he'll fill this post nicely.

Kristen thinks there are definitely legislators who will introduce legislation affecting PERS. There may well be again an attempt to roll back the 6% pick-up. Other targets could be "double dipping" and "cap of 100% of annual salary". Also, land use and tort reform top Republican policy focus areas.

Chris talked about the PERS Coalition's filing of an injunction to stop the release of personal information of PERS retirees. It frankly is unlikely to be successful. The

Coalition is gearing up to build up a communications plan so that this doesn't get just flamed.

Kitzhaber has expressed concern with various state boards, and essentially pushing term limits. This could seriously impair, in particular, a PERS board which frankly requires experience and benefits from longevity.

PEBB is beginning to realize it isn't ready to actually administer their program changes. It is true that SB 242 allows OUS to leave PEBB, but OUS must provide an equal level of benefit. The "Health Care Transformation" passed by the 2011 Legislative session initially targets Medicaid/Oregon Health Plan. But it is an explicit goal that HTC will eventually encompass PEBB and OEBB folks as well. This will be overseen by the Oregon Health Authority, run by the Oregon Health Policy Board. This nine member board currently has NO public employee representative. More legislation on the CCO's, etc., may well be introduced in February – we need to watch this as a sign of our future.

The Legislative Fiscal Office has instructed all agencies to plan for three 3.5% budget cuts during the rest of this biennium.

Membership Drive

Motion: Authorize up to \$525 for AB to run OSU membership drive.

Other

JA re statewide AAUP...

Next Meeting

We agreed to January 28, 2012, at PSU.

The meeting adjourned at 1:10 PM.