

## **AOF Board Minutes**

December 11, 2010

Present: Kemble Yates, Jacqueline Arante, Stephen Gibbons, and Alan Bakalinsky. Elizabeth Cushwa and Kristen Leonard from C&E Systems were also present.

Meeting was called to order at 10:10 by Vice President Alan Bakalinsky.

Minutes from the October 9, 2010 meeting approved.

Treasurer's report was discussed, and accepted.

### **OSU Campus report (AB):**

Leslie Burns, OSU faculty senate president telephone call 8 Dec 10:

Because of high enrollment (24,000) and high enrollment of out-of-state students, OSU budget looks ok. However, because the Ag Exp Station (AES) and the Forest Research Lab are not covered by enrollment revenue, their budgets are in the red. To help, faculty in the College of Ag, which has responsibility for both the AES and the Forest Research Lab budgets, have been asked to help meet teaching needs outside the College of Ag. Faculty able to teach basic biology and chemistry and statistics for example, will provide this help. Funds for the associated FTE will then be given back to the College of Ag by the Colleges benefiting from the provided teaching. It is not yet clear how faculty will be chosen or what compensation they will receive in return for the additional teaching or how they can be forced to teach additional courses when their colleagues who are unable to help apparently will not be asked.

Provost's initiative for hiring new faculty for Fall 2012 will go ahead and may lead to | 30 new positions. An RFA will be issued to the colleges in Jan 2011. Approximately 50 classrooms will be upgraded and renovated. New advisors will be hired to help handle the increase in enrollment.

The AAUP (Dwayne Plaza) supplied me with a complete list of OSU faculty with addresses, salaries, titles, etc. from May 2010 (3,474). I also obtained from the faculty senate secretary, Vickie Nunnemaker, a list from June 2010 that she receives regularly of OSU faculty who are AOF members (171). I think the list is generated because of regular AOF paycheck deductions. I have postponed having the AOF URL listed on the faculty senate webpage because we are still linked to Mark Nelson's site.

Dwayne Plaza (AAUP rep) e-mail 9 Dec 10:

OSU chapter of AAUP has begun office visits to gauge faculty interest in unionization. Compensation for e-courses is a source of on-going problems. In the College of Liberal Arts, for example, one instructor will be paid 0.2 FTE to

teach an e-course. This amounts to \$2,668 + about 40% OPE which is about half of what the instructor got last year. This instructor has brought the matter to the attention of the AAUP.

**PSU Campus report (JA):**

Student Success report ... concern about enrollments actually going down. Jacqueline shared a PSU Senate resolution regarding how to reasonably balance the composition of and the expectations of the PSU faculty. Provost recently announced creation of 25 new tenure-track positions – some conversions of fixed term lines, others new lines. The faculty have been told the University expects an 11% cut to its state allocation in 2011-13. PSU is also considering how to organize a promotional track for its fixed term faculty.

**WOU Campus report (SG):**

A lot of building construction is underway. Enrollments up again – over 6000 head count, with more growth projected in the next two years. WOU is currently getting about 12% of its funding through the legislative allocation.

**SOU Campus report (KY):**

AOF /APSOU compact being worked out on the \$60 dues payments, and a letter from APSOU President Dan DeNeui to AOF President Tim Thompson is on its way.

**Rob Wagner from AFT:**

Rob Wagner, lobbyist for AFT, joined us for conversation and a look to the next legislative session. He will be on a task force created by Kitzhaber to look at postsecondary education in Oregon. He talked to us about the Higher Education Reorganization initiative that OUS is developing. The 40-40-20 goal ( 40% BS, 40% Assoc or Tech, 20% hs diploma ) is a big push in the legislative task force's vision, as well as degrees produced being the primary metric used to evaluate institutions' effectiveness.

We discussed the impending attacks on public employee compensation. The state is facing a \$3.5 billion shortfall of continuing service level.

He also talked to us about an AFT initiative called FACE, whose objective is to be proactive about the quality of compensation and benefits for (especially) part-time faculty. AFT also will be pushing a bill on unemployment benefits rights for adjuncts.

**Lobbyist Report (KL and EC):**

Kristen and Elizabeth jointly delivered a lobbying report. Senate is 16D-14R, and House is 30-30. We looked at the Senate's list of committee assignments. A lot of the Senate committees are split 50-50 – which is somewhat puzzling. The House will have co-speakers: Arnie Roblan (D) and Bruce Hanna (R). The rest of the committee and rules details are still being worked out. The fact that the Legislature won't be seriously in session until February clouds the future as well.

The 2011-13 forecast is down, again. We also looked briefly at the OUS Performance Compact Framework – lots of targets....

We turned to the PERS Coalition meeting, and Elizabeth filled us in on the Bell appeal reversal. The coalition did decide to appeal to the Supreme Court. The PERS Board is trying to get SB 897 repealed. We urged Kristen and Elizabeth to communicate that we are strongly opposed to any give on the 6% pick-up that is not balanced with a compensation increase.

### **Membership Drive**

Jacqueline agreed take suggestions on adding some details to Elizabeth's draft letter, and send out revised form during December or early January. The board agreed to give her suggestions on how to communicate the peril that public employee compensation – especially benefits – faces in this legislative session. We might also want to more explicitly include some of our accomplishments, and include our web site.

### **Next Meeting**

We agreed to January 29<sup>th</sup>, 2011, at PSU.

The meeting adjourned at 1:10 PM.