# **AOF Board Minutes May 22, 2010**

Present were Jacqueline Arante, Timothy Thompson, Alan Bakalinsky, and Kemble Yates.

Secretary-Treasurer Kemble Yates called the meeting to order at 10:05 AM.

The minutes from the April 10, 2010 meeting were approved as amended.

### **Treasurer's report:**

Kemble shared an update of our expenses and income. Kemble reported that an Ameritrade account that he had thought was the OFPAC account is in fact a separate AOF account and is in the process of closing that account. Kemble also reported that PAC has prepared an AOF tax return soon, and it will be signed and submitted next week. The board accepted the Treasurer's report.

#### **Campus reports:**

### SOU (KY)

- The APSOU Board (SOU faculty union) is going to recommend to its membership that every member become an AOF member at an all-faculty meeting in June.
- PEBB and Providence recently announced that the "rural exception" granted to Jackson and Deschutes counties (Medford/Ashland and Bend) will be removed in 2011. This has a serious negative impact on SOU faculty since there are so few "preferred providers" in Medford (and even fewer in Ashland), AND there is only one health plan choice for them. This will mean an out-of-pocket increase from 15% to 30% for most health services. The union intends to contact the faculty rep on the PEBB board and discuss this with him/her.
- Furloughs for 2010-11 may be reduced or eliminated; the President has delayed until June a final decision on how this will happen.

#### PSU (JA)

- Numerous task forces "restructuring" one has lost steam, "semester conversion" one is stirring up interest.
- Writing requirements have recently changed with interesting effects on University Studies, part-time faculty versus full-time faculty, etc.
- One third of current freshman arrive on academic probation.
- Faculty Senate is initiating some restructuring via Constitutional amendments.
- There is also a push to get more advising done by faculty.
- Union issue: management has agreed to \$1M in influx to professional development monies. This is on top of the April "snap back" which effectively eliminated furlough "savings" this year.

#### OSU (AB)

• Provost announced that 25-30 faculty positions will be added (\$3.5M), causing grumbles among the faculty who suffered furlough cuts.

• Alan will make sure the AOF url is posted on the OSU Faculty Senate web page.

## OIT (TT)

- Word is that about 20 faculty and 22 administrative positions will be added back for academic year 2010-11.
- OIT is moving forward to start a Wilsonville campus.
- Despite all, administration is still signaling it would like to reduce furlough cuts (about 3.85%) for 2010-11 but no commitment has yet been made.
- Faculty Compensations Committee chair recently announced to the Senate that despite progress made by rank minimums, he sees no real progress on the long term & thus he resigned his position. And, he thought, the only real progress could be made if OIT faculty were represented via collective bargaining.

Kemble announced to the board that the AOF web site has received several updates, including a new pledge card that lists his residence for submitting memberships. Most if not all direct references to PAC/Mark Nelson have been removed.

### **Annual Meeting**

The slate of officers for 2010-11: Tim Thompson for President, Alan Bakalinsky for Vice-President, and Kemble Yates was nominated as Secretary-Treasurer.

## Goals for the year:

- Launch a vigorous membership drive early in Fall.
- Work toward stronger direct political links with legislators and the Governor.
- Rebuild and strengthen the AOF's working relationship with the IFS.
- Court a board member from UO and perhaps OHSU.
- Lobby for expansion of faculty/staff tuition rates for family and dependents.
- Watchdog the ongoing evolution of PEBB and resulting benefits to faculty.
- Watchdog legislative and other efforts to change PERS and other retirement benefits of faculty.
- Finish transfer of our web site from PAC administration.

The board agreed to hold its next meeting in September. President Thompson will e-mail the board and arrange this day, time, and place.

Meeting adjourned: 1:00 PM