

Present were Marie Vitulli, Steve Gibbons, Bob Becker, Tim Thompson, and Kemble Yates. Also present: Mark Nelson, Karen Mainzer, and Erica Hagedorn.

President Marie Vitulli called the meeting to order at 9:05 AM.

The minutes of our March meeting were approved as amended.

Treasurer's Report: We're down – relative to our budget, we took in 95% of projected revenue and expended about 101%. We'll take a hard look at the 2008-09 budget later in this meeting.

Campus reports—

#### UO (MV)

- President Frohnmayer resigns; process for searching for next President now being established.
- Goal of 95% of average compensation of OUS comparators not yet reached. Benefit cost increase has made compensation look better than faculty really feel. Faculty want the focus to be 100% of average comparator *salaries*.
- UO is moving to a new budget model in which departments and programs are to fund their own raises (!)
- Latest on basketball arena – bonds will be taxable and hence cost more. Parking structure adds even more.

#### OSU (BB)

- AOF letter, signed by Bob, has hit faculty mailboxes this week.
- Word on salaries is 4% this year, 6% in 2008-09, for a total of about 10% over the biennium.
- OSU is jacking up its mail room costs to distribute AOF correspondence. (Was \$10, then \$20; they tried to charge \$50 for the last one...) We could benefit by paring our lists to truly eligible folks.
- OSU Faculty Senate passed a resolution to urge the Governor and the Legislature to release the state employee \$125 M salary package.

#### OIT (TT)

- The OUS Board approved a \$11.5 M bond offering to finish building their new allied health facility.
- The presidential search is underway.
- Administrative structure is still in flux; the chairs are working serious overtime.
- Exactly how student evaluations are used for promotion and tenure is under serious discussion at OIT—in particular, how public should the data be?
- Distance education is booming. Instructors get half of the tuition revenue. The courses are reviewed/assessed at least once a year.
- Geothermal: full speed ahead! Test holes are being drilled!

## WOU (SG)

- Admissions reports are positive for enrollments for next year.
- President Minahan pushed to get a facility added on top of a downtown Salem parking garage – it will house WOU's international program. There's been a real push towards attracting Chinese students, in particular.
- WOU women's softball team doing very well.

## SOU (KY)

- Enrollments and retention are still crucial to SOU – looks good so far for new students.
- Administrative restructuring – including the consolidation of three Schools into the College of Arts & Sciences – have been driving department chairs and administrative assistants to distraction.
- The new budget process is also really taxing time and patience. Individual departments and programs are being asked to do micro-detail administration of their budgets. A target revenue to cost ratio is being smuggled in (2:1).

## **Executive Director Report (Mark Nelson)**

Mark's discussions with Schrader confirm the decision to release the \$125 M pool will be made following the May revenue forecast. As of now, the projected surplus is down about \$150 M for June 30, 2009, from projections made when the regular session closed.

HELN (Higher Education Lobby Network), of which AOF is a member, is working on getting the \$125 M for salaries released. The Governor is signaling he won't ask the funds be held, even to September, unless the bottom falls out. The May forecast will come out on May 29.

OUS is putting together its Legislative Priorities/Policies package – it includes \$21 M for faculty salaries. There is also \$21.5 M for Student/Faculty ratio, \$22.5 M for Enrollment Growth, \$5.7 M for Regional UG tuition buy down, and \$ 40 M for Capital repairs. Note that we had \$7.5 M for Student/Faculty ratio → new positions. We need to find out how *these* monies were spent!

AOF has been working OUS hard to get a rule change made to allow faculty to have more than one dependent with tuition reduction/staff fee privileges.

Mark and Karen talked with PSU administrators re salaries. The union and management have now submitted their last best offers. Similar conversations with the OSU administration seem to have encouraged the latter to be more forthcoming about salary plans for 2008-09. Similar overtures to UO have so far not born fruit.

## **PERS Update**

Bell case [where woman received far less (~\$1000/mo. !) than PERS counseled] has now gone to trial. How PERS uses sick leave for retirement calculations is now not beneficial to faculty, and specifically how it affects “full formula” computations.

### **ORP Retroactive Rate adjustments**

The supposed overpayment over the last half of 2007 is to be made up by a very small contribution in April, 2008. The regular/right rate will resume in May. OUS claims this is necessary because they weren't informed (by DAS?? by PERS??) about an adjustment needed based on a different rate to Police and Fire employees.

### **Annual Meeting**

Getting organized for next year... We need to consult our Bylaws, and set up our committees (Finance and Nominating). We are a 501 C6 entity (tax-exempt) for IRS purposes. Bob located our Bylaws which were distributed. We need to announce an annual meeting (30 days notice). We need to discover what filing and reporting requirements need to be done.

President Vitulli appoints the following...

Nominating Committee: Marie, Jacqueline, Kemble, Greg, and Tim.

Finance Committee: Kemble, Marie, Steve, Bob, and Tim.

Audit Committee: Kemble, Marie, Steve, Bob, and Tim.

Mark suggested that his office will send out a draft of suggested Bylaws amendments to modernize our procedures.

Our next meeting, June 7, will be our annual meeting. We'll announce this on our website as soon as possible, and mailed to members next week. We resolved that each campus rep will setup an e-mail list of members only.

We'll set-up our meeting schedule for next year at the annual meeting.

Meeting adjourned: 12:05 PM