

AOF Board Minutes

September 17, 2005

Meeting called to order at 9:05 AM. Present were President Rick Troxel (UO), Vice-President Bob Becker (OSU), Secretary-Treasurer Kemble Yates (SOU), Jim Etchison (OIT), Marie Vitulli (UO), Sarah Douglas (UO), Greg Monahan (EOU) [by phone], and Steve Gibbons (WOU). Also present: Mark Nelson and Bill Linden.

Rick Troxel called the meeting to order at 9:05. The July minutes were approved.

Campus reports--

UO: Enrollment up. Out-of-state travel freeze lifted. OHSU and UO may be partnering to have medical students start at UO. Salary increases of 2% COLA plus 2% merit approved for first year.

OSU: Salary increases of 4% July 1, 2005 and 2% more for first of year announced by President Ray. Remodeled Reser Stadium, new engineering building opened for the fall.

EOU: Bargaining just about to start. Cost of first contract still being digested. Administration seems to be on a spending spree for nonfaculty.

OIT: Contracts still not out. Question: why does the IAP account need reserves?

SOU: Collective bargaining has begun, and union will be bargaining hard for steps. Will also consider differential disciplinary salary floors. Enrollment appears to be down 3-4%.

WOU: Started bargaining; administration proposed eliminating steps. Peter Calero is the faculty's chief negotiator. Freshman enrollment up about 7%.

Marie Vitulli proposed that AOF try to do a time series analysis of administrative growth on each campus.

Treasurer's Report

We're down about \$4000, mostly due to a lag on deductions from 9 month faculty.

Legislative Update (Mark Nelson) --

Budget not on vacancy savings not realized – Schraeder wouldn't sign off.

OUS' share of state employee COLA amounts is \$28.6 million (out of \$130 M), but E-Board has not released this to DAS yet. Since PERS employer contribution

rate is lower, and PEBB costs are down from original projections, there should be additional \$\$ available for salary increases.

Bill Linden reported to the OUS Board meeting in Bend. He pointed out that since classified employees will receive 8.75 – 18.25% increases over the biennium, faculty need to too. Along with Neil Bryant, AOF may need to go to E-Board to help secure additional funding for faculty salaries. DAS maintains that only 2 + 2% for OUS should roll up.

Kemble Yates asked: is management in OUS also getting 4.75% each year?

Mark Nelson has urged Chancellor Pernsteiner to implement steps in OUS.

PERS Litigation Update—

Supreme Court refused to hear Lipscomb case, which is effectively a loss for us. PERS Board immediately decided to lower pension amounts AND intends to collect “overpayments” from retirees. Coalition going ahead with a new lawsuit on behalf of current retirees. It may also file to fully implement Strunk remedy. There are about 40,000 “window retirees”: April 2000 – April 2004. Meanwhile, Bill Gary (employers lead counsel) and Greg Hartman (Coalition lead counsel) are discussing an overall settlement.

PEBB –

AOF and OSU lobbied PEBB administrator, Jean Thorne, and the decision to exclude the three counties (including Linn and Benton) from Blue Cross has now been overturned.

Membership—

Bill Linden has drafted a brochure for AOF; it highlights ORP litigation, Tuition reduction, and faculty salary increases. AOF has requested a list of Tuition Reduction Participants. Melissa is our webmaster and our website is being updated.

Mark Nelson and Bill Linden will visit SOU campus on Monday October 3.

Future Meetings

October 15
November 12

The Board adjourned at 11:45 AM.