

AOF Board Minutes

May 7, 2005

Meeting called to order at 9:05 AM. Present were President Rick Troxl (UO), Vice-President Bob Becker, Secretary-Treasurer Kemble Yates (SOU), Steve Gibbons (WOU), Jim Etchison (OIT), Chuck Johnson (PSU), Greg Monahan (EOU), and Marie Vitulli (UO). Also present: Mark Nelson, Bill Linden, and Danelle Romain.

Minutes from the April meeting will be distributed at our June meeting.

Campus reports--

UO: Enrollments straining sections sizes. Diversity initiative again occurring – 1/27 faculty in Math Department are female. The Graduate Teaching Assistants have filed an Unfair Labor Practice suit over undergraduate graders. Provost search going on. They've been informed that the "2+2 COLA" anticipated in the next biennial budget can/will be given differentially within a department.

OSU: Acting Provost has been named actual Provost. Diversity also being discussed on their campus.

WOU: Will have an Interim President by August. Bargaining beginning in June – they intend to go for more than 2 + 2.

EOU: Union settled their first contract! Goes through 2006-07, but has reopens on economic issues. Salary increase of about 6-7% (average) effective June, 2005. Got steps and avoided merit pay. Disciplinary adjustments allowed, but then must be given to ALL members of department/unit. Dues are 1.4% of annual salary.

OIT: Faculty/administration committee created a comprehensive salary plan. Includes floors for all and some market/disciplinary adjustments.

PSU: Many administrator searches have been resulting in losing first choices due to low compensation offers. Union has named its Chief Negotiator.

SOU: Faculty Senate has rejected IFS's proposed language for an 'ethics pledge' for all OUS faculty – too broadly worded, makes us vulnerable to political attacks. Two union/management committees are meeting & preparing final reports (Compensation and Workload). Many administrative and athletic searches underway. Good higher ed presence at the Medford Ways & Means Committee meeting.

Treasurer's Report & Budget for 2005-06

Mark Nelson distributed a Treasurer's Report (dated April 30, 2005) and a proposed budget for the coming year. The report included the final settlement with OUS regarding the ORP legal action. We anticipate continued (but lower) legal costs related to the PERS litigation. Our long term debt can best be retired by redoubling our membership campaign.

Legislative Update—

House & Senate are at impasse over K-12 budget. House has created its own Budget Committee, which slows down the budget process. The OUS and particularly OHSU budgets have been considered in committee – no major surprises.

PERS Litigation Update—

No big news here. Attorney fees for both sides are being considered now by Supreme Court – due to split decision, it's very likely neither side will get anything from the other. Federal cases are not likely to be decided for at least 18 months. An interesting set of “case studies” of how various PERS members benefits have been/will be affected by the Legislature actions and court decisions.

ORP Litigation—

Settlement has been reached, and check received.

Membership update –

Since May 2003, our membership has grown from 739 members to 817 members. Also, in the last two years, our litigation solicitations have resulted in \$16,655.00 for PERS litigation and \$4,110.00 for ORP litigation.

After a few other miscellaneous details, the Board adjourned at 11:30 AM.