### **DRAFT AOF Board Minutes**

Present were Steve Gibbons, Jacqueline Arante, Greg Monahan, Timothy Thompson, Alan Bakalinsky, Bob Becker, and Kemble Yates. Also, Kristen Leonard was present.

President Greg Monahan called the meeting to order at 10:05 AM.

We approved minutes from the Sept. 19 and Dec. 5 meeting, as amended. Minutes from the October meeting will be brought to the next meeting.

### Lobbyist Report: Kristen Leonard

There will be about a \$100-140 M shortfall, and that will be the focus of the February session. Everyone excited and pleased with Measure 66 and 67 election result. Kristen particularly noted and praised the students' participation.

The Legislature is likely to put a referendum to voters for true annual sessions.

Part of the rules for the session was that all (well, maybe 95%) of the bills had to have their text made public prior to the session. We looked at SB 1035, SB 989, and HB 3619. We're strongly against SB 1035 (overrides union contracts).

Regarding, SB 989... Background, in last session Legislature passed a bill which changed the rules for how unions get organized. Old system: cards first and then an election. New system: "card check" – if enough cards favorable are collected, it stands as THE election. SB 989 fills deletes language which created ambiguities if an election is held with more than two choices. Kristen will send us a copy of the original card check bill.

KY and SG moved to endorse SB 989. The motion passed 5-1.

JA wondered about a bill (SB 1045) that would limit employers' ability to use credit history as a criterion for hiring. PSU's AAUP wants AOF to endorse. This bill is being lobbied by Our Oregon. Kristen will send us some info on this.

We want to endorse the override of the Governor's veto in the last session of SB 897.

Kristen shared the edict of 10% Budget Cut plans (pre election, planning only).

#### Treasurer's report:

Kemble shared an update of our expenses and income from September 1, 2009 to the present. The board went into executive session to discuss our financial situation.

Greg moves, Tim seconded: Pending a potential needed Bylaws change, invite SOU to have a dues rate of \$60 per person provided at least 90% of the teaching and research faculty are members. Passed unanimously.

We agreed to aggressively pursue an membership drive, and explore doing as much of this as possible using e-mail.

## **Campus reports:**

WOU (SG)

• AFT has ratified its contract. He guesses reopener won't happen. All pay and steps frozen, but no furloughs.

PSU (JA)

- Senate wrestling with a new policy on when/how courses would be canceled due to low enrollments.
- Union will renew (reopen in March) asking for furloughs to be rescinded for next year.
- Frohnmayer Report Senate has a Restructuring Committee analyzing this. There seems to be support by many, including some faculty, to go in the direction of OHSU, but many questions remain.

OSU (AB & BB)

- Faculty furloughs began in January. Tiered, similar to PSU's.
- President Ray sent out a memo after the election saying that any additional cuts will be absorbed at the central level and not borne by individual units.

## SOU (KY)

• Southern is undergoing a tangle with its administration over summer scheduling – administration is being very conservative with its offerings because summer pay is guaranteed to union faculty whether classes run or not.

# EOU (GM)

- Salary negotiations still frozen, but to resume in March.
- They pay \$47.50\*SCH for distance education now, but there is talk for going to a per course model.

# OIT (TT)

- All faculty took a 3.85% pay cut ("furloughs").
- Some faculty having trouble with transition to Providence administration of health benefits.
- Distance Ed exploding. Faculty get paid \$75\*SCH. Tuition is approximately \$200\*SCH (plus a fee). Summer pay rate is \$57.50\*SCH.
- Renewable energy engineering degree (offered at Portland) exploding in student growth.

Meet again March 6, 2010 at PSU.

Meeting adjourned: 1:07 PM